

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

Wednesday, January 11, 2023  
1:30p.m. – 3:00p.m.  
Zoom

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**ATTENDEES**

BOT Bargaining Team: Charles Reilly, Charlie Piper, Sara Potter, Craig Novick, and Eloy Hernandez

UFF Bargaining Team: Talat Rahman, Claudia Schippert, Dan Eadens, Yovanna Pineda, Kevin Coffey, and Monique Levermore

Handouts: Minutes from previous collective bargaining session  
BOT Handout 02 – Possible In-Unit Salary Increases implemented FY 2023 (D)  
BOT Handout 03 – Possible In-Unit Salary Increases implemented FY 2023 (B)  
BOT Proposal #3, Article 23, Salaries  
UFF Handout 02 – Florida State University Salary Increases (Bargaining Unit)  
UFF Handout 03 – ADI and Stipend Usage, 2022  
UFF Proposal #4, Article 22, Sabbaticals and Professional Development Programs

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1. The minutes from the December 20, 2022 meeting were reviewed and there were no objections.
  2. Two BOT handouts, D and B, regarding “Possible In-Unit Salary Increase Implementations” were distributed and discussed. (Dates and OTP)
  3. The BOT distributed BOT Proposal #3, Article 23, Salaries, and it was discussed.
  4. The UFF presented a handout regarding recent “Florida State University Salary Increases (Bargaining Unit)” and it was discussed.
  5. The UFF presented a handout of a spreadsheet reporting percent of ADI and stipend usage in 2022 and it was discussed.
  6. The UFF distributed BOT Proposal #4, Article 22, Sabbaticals and Professional Development Programs, and it was discussed.
  7. The UFF indicated that they would send a series of inquiries regarding Article 23, Salaries after the conclusion of the meeting.

*More information from the teams provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>*

**Future Collective Bargaining Sessions**

Wednesday, January 18, 2023, Zoom, 10:15-11am